

This privacy policy ("Privacy Policy") governs the use of www.spiritau.org (the "Site").

This Site is owned and operated by Spirit Australia Uniting Awareness Inc ("Spirit Australia").

This site is a peak body for providing public and personal education, supporting professional practitioners and inspiring connected communities in uniting awareness of the science, philosophy, religion and reality of the universal, continuous and connected nature of all life.

#### Purpose

The purpose of this Privacy Policy is to inform users of our Site of the following:

- The personal data we will collect;
- Use of collected data;
- Who has access to the data collected;
- The rights of site users; and
- The Site's cookie policy

This Privacy Policy applies in addition to the terms and conditions of our Site.

#### Consent

By using our Site users agree that they consent to:

- The conditions set out in this Privacy Policy
- The collection, use, and retention of the data listed in this Privacy Policy

# **Personal Data We Collect**

We only collect data that helps us achieve the purpose set out in this Privacy Policy. We will not collect any additional data beyond the data listed below without notifying you first.

## **Data Collected Automatically**

When you visit and use our Site, we may automatically collect and store the following information:

- 1. Location;
- 2. Clicked links; and
- 3. Content viewed

## Data Collected in a Non-Automatic Way

We may also collect the following data when you perform certain functions on our Site:

- 1. First and last name;
- 2. Email address;
- 3. Phone number;
- 4. Address; and
- 5. Payment information

This data may be collected using the following methods:

- Creating an account; and
- Payment for goods and services

### **How We Use Personal Data**

Data collected on our Site will only be used for the purposes specified in this Privacy Policy or indicated on the relevant pages of our Site. We will not use your data beyond what we disclose in this Privacy Policy.

The data we collect automatically is used for the following purposes:

1. Statistics

The data we collect when the user performs certain functions may be used for the following purposes:

- 1. Communication; and
- 2. Payment for goods and services

### Who We Share Personal Data With

Employees, Board Members and Directors. We may disclose user data to any member of our organisation who reasonably needs access to user data to achieve the purposes set out in this Privacy Policy.

### **Other Disclosures**

We will not sell or share your data with other third parties, except in the following cases:

- If the law requires it;
- If it is required for any legal proceeding;
- To prove or protect our legal rights; and
- To buyers or potential buyers of this company in the event that we seek to sell the company

If you follow hyperlinks from our Site to another website or online location, please note that we are not responsible for and have no control over their privacy policies and practices.

# **How Long We Store Personal Data**

User data will be stored until the purpose the data was collected for has been achieved. You will be notified if your data is kept for longer than this period.

## **How We Protect Your Personal Data**

In order to protect your security, we use the strongest available browser encryption and store all of our data on servers in secure facilities. All data is only accessible to our employees, and also to our Board and Directors where directly required for a specific task relating to data collection or other specific statistical purposes. Our employees, Board members and Directors are bound by strict confidentiality agreements. A breach of confidentiality agreement would result in the employee's termination, or the Board member's or Director's removal from the position.

While we take all reasonable precautions to ensure user data is secure and that users are protected, there always remains the risk of harm. The internet as a whole can be insecure at times and therefore we are unable to guarantee the security of user data beyond what is reasonably practical.

### Children

We do not knowingly collect or use personal data from children under 16 years of age. If we learn that we have collected personal data from a child under 16 years of age, the personal data will be deleted as soon as possible. If a child under 16 years of age has provided us with personal data, their parent or guardian may contact our privacy officer.

# How to Access, Modify, Delete or Challenge the Data Collected

If you would like to know if we have collected your personal data, how we have used your personal data if we have disclosed your personal data and to who we have disclosed your personal data, or if you would like your data to be deleted or modified in any way, please contact our privacy officer as listed at the end of this Privacy Policy document.

## How to Opt-Out of Data Collection, Use or Disclosure

In addition to the method)s) described in *How to Access, Modify, Delete or Challenge the Data Collected* section, we provide the following specific opt-out methods for the forms of collection, use, or disclosure of your personal data specified below:

1. You can opt-out of the use of your personal data for unsolicited Spirit Australia email updates, newsletters, marketing etc. You can opt-out by clicking "unsubscribe" on the bottom of any marketing material, or update your preferences under "Your Account".

### **Cookie Policy**

Cookie is a small file, stored on a user's hard drive by a website. It's prupose is to collect data relating to the user's browsing habits. You can choose to be notified each time a cookie is transmitted. You can also choose to disable cookies entirely in your internet browser, but this may decrease the quality of your user experience.

We use the following types of cookies on our Site:

- Functional cookies
   Functional cookies are used to remember the selections you make on our Site so that you selections are saved for your next visits
- Analytical cookies
   Analytical cookies allow us to improve the design and functionality of our Site by collecting data on how you access our Site, for example data on the content you access, how long you stay on our Site, etc; and
- 3. Third Party cookies Third party cookies are created by a website other than ours. We may use third-party cookies to achieve specific purposes. For example, to host a Map Search functionality on geographic listing, or other speciality apps and processes that can improve our Site's functionality and user experience overall

# **Modifications**

This Privacy Policy may be amended from time to time in order to maintain complican with the law and to reflect any changes to our data collection process. When we amend this Privacy Policy we will update the "Effective Date" as included in the footer of each page of this document.

We recommend that our users periodically review our Privacy Policy to ensure that they are notified of any updates. If necessary, we may notify users by email of changes to this Privacy Policy.

# **Contact Information**

If you have any questions, concerns or complaints, please don't hesitate to let us know. You can contact our privacy officer, Melissa Abraham, at:

Spirit Australia (+61) 0429 400 100 hellospiritau@gmail.com 2 Octavia Street Narrabeen NSW 2101 Australia

Effective Date 1st July 2023